FLEXOPACK SOCIETE ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY

Stock Option Plan Exercise Announcement

According to the terms of the Stock Option Plan, which was established based on the decision of the Board of Directors dated 12.06.2024, in execution of the decision of the Annual Ordinary General Meeting of the Company dated 16.06.2023, the executives of the Company, as they were determined by the relevant decision of the Board of Directors dated 20.06.2024, were invited to submit by 30.06.2026 a statement of intent to exercise rights totalling to 83,400 new ordinary shares of the company.

Particularly:

	Stock Option Plan
Number of rights to exercise	83,400
Number of rights exercised	82,400
Exercise price	3.00 €
Declaration period of exercise of rights	31.03.2026-30.06.2026
Payment period of the exercise amount	30.06.2026-20.07.2026

In accordance with Article 7.4 of the Program, out of a total number of 83,400 rights granted, 1,000 rights became inactive. After exercising 82,400 rights of the Program with an exercise price of 3.00 Euros, the beneficiaries paid the total amount of 247,200.00 Euros in a bank account held by the Company.

The Board of Directors of the Company will issue 82,400 new ordinary shares and will take any other action required for the listing of the new shares on the Euronext Athens, as well as for the consequent increase of the share capital and the amendment of the Articles of Association, according to the provisions of article 113 par. 3 of law 4548/2018.

Koropi, 22th of July 2026

On behalf of FLEXOPACK SA