FORM OF APPOINTMENT OF PROXY/IES FOR THE PARTICIPATION IN THE ANNUAL ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "FLEXOPACK SOCIÉTÉ ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY" OF JUNE 5th 2026

FULL NAME/CORPORATE NAME: ……………………………………………………………………………………
ADDRESS/DOMICILE: ……………………………………………………………………………………………
ID NO./GEMI NO.: ………………………………………………………………………………………………
NUMBER OF SHARES: …………………………………………………………………………………………
INVESTOR' SHARE: ……………………………………………………………………………………………
SECURITIES ACCOUNT NUMBER: ………………………………………………………………………………
FULL NAME OF LEGAL PROXY/IES: ……………………………………………………
(only for legal entities)

	FULL NAME OF PROXY/IES	ID.NO
1.		
2.		
3.		

VOTING PROCEDURE (e.g. in case of more than one proxy, all proxies (representatives) act jointly or each of them acts separately and without the consent of the others, therefore in case of more than one proxy being present and attending the General Meeting, each proxy acts separately, and in this context the first proxy rules out the second and third one, the second proxy rules out the third one, and so forth, etc.)

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INSTRUCTIONS FOR THE EXERCISE OF VOTING RIGHTS (e.g. casting of vote according to the discretion of the proxy/ies, positive vote or negative vote for the draft resolutions which has been posted on the Company's webpage, etc.):

ITEMS OF THE AGENDA	**IN FAVOR**	**AGAINST**	**ABSTAIN**
1ST Item: *Submission for approval of the annual Financial Statements (separate and consolidated) for the fiscal year 2025 (01.01.2025-31.12.2025) as well as of the annual Financial Report for the said fiscal year.*			
2nd Item: *Submission for approval of the annual Management Report of the Board of Directors and of the Auditor's Report in relation to the annual Financial Statements (separate and consolidated) for the fiscal year 2025 (01.01.2025-31.12.2025).*			
3rd Item: *Submission and presentation of the annual Activity Report of the Audit Committee for the fiscal year 2025 (01.01.2025-31.12.2025).*	THE ITEM IS NOT PUT TO ANY VOTING PROCEDURE		

4th Item: *Approval of the allocation (distribution) of the results of fiscal year 2025 (01.01.2025-31.12.2025), adoption of resolution on the distribution (payment) of dividends and granting of the necessary authorizations.*			
5th Item: *Approval of the overall management and discharge of the Company' s Certified Auditors – Accountants from any liability for compensation for the facts of the closing fiscal year 2025 (01.01.2025-31.12.2025), as well as for the annual Financial Statements of the said financial year.*			
6th Item: *Election of an Auditing Company from the Public Registry to conduct the statutory audit of the annual and semi-annual Financial Statements (separate and consolidated) for the current fiscal year 2026 (01.01.2026-31.12.2026) and determination of their remuneration.*			
7th Item*: Election of an Auditing Company from the Public Register to provide assurance regarding the Company's compliance with the submission of the sustainability reports for the current fiscal year 2026 (01.01.2026-31.12.2026) in accordance with the provisions of article 154C of Law No. 4548/2018.*			
8th Item: *Approval of the remuneration, salaries and compensation paid to the members of the Board of Directors for services rendered by them to the Company during the fiscal year 2025 (01.01.2025-31.12.2025).*			
9th Item: *Submission for discussion and resolution by the Annual Ordinary General Meeting for the Remuneration Report of the fiscal year 2025 (01.01.2025–31.12.2025), in accordance with the provisions of article 112 of Law 4548/2018, as in force.*			
10th Item: *Election of a new Board of Directors of the Company and appointment of the independent members of the Board of Directors.*			
11th Item: *Appointment of the Audit Committee according to article 44 of L. 4449/2017 as in force.*			
12th Item: *Determination - pre-approval of the remuneration, salaries, and compensation of the members of the Board of Directors for the current fiscal year 2026 (01.01.2026-31.12.2026), as well as granting permission for advance prepayment of the remuneration to the above persons for the time period until the next Annual Ordinary General Meeting, in accordance with the provisions of article 109 of Law 4548/2018, as in force.*			
13th Item: *Approval of the Suitability Policy of the Company's members of the Board of Directors in accordance with the provisions of article 3 of Law 4706/2020.*			

14th Item: *Granting of approval-permission to the members of the Board of Directors and the Managers of the Company for the performance of actions falling within the objectives pursued by the Company and their participation in the Boards of Directors or management of companies of the Group, in accordance with the provisions of article 98 paragraph 1 of Law 4548/2018, as in force*			
15th Item: *Submission and presentation of the Report of the independent non-executive members of the Board of Directors for the fiscal year 2025 (01.01.2025-31.12.2025), in accordance with the provisions of article 9 par. 5 of Law 4706/2020, as in force.*	THE ITEM IS NOT PUT TO ANY VOTING PROCEDURE		

Note 1: The indication “In favor” states a positive vote for the draft resolution, whereas the indication “Against” states the opposite
Note 2: Any additional instruction towards the proxy, may be presented below.
Note 3: If you do not provide the proxy with specific instructions, the latter shall vote at his discretion.

Any additional instructions :
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I notify you that I have informed my proxy/ies regarding the notification obligation pursuant to article 128, paragraph 5 of L. 4548/2018.

The present is in effect for the annual Ordinary General Meeting of the Company’s shareholders, which will take place on June 5th, 2026, as well as for any repetitive meeting, due to suspension or adjournment.

Any revocation of the present will be valid only if it is notified to you in writing at least forty eight hours (48) prior to the relevant date of the General Meeting

…….., ……………………….. 2026

The authorizing party

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(signature & full name & legal entity’s stamp)