



**FLEXOPACK SOCIETE ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS
COMPANY**

Stock Option Plan Exercise Announcement

According to the terms of the Stock Option Plan, which was established based on the decision of the Board of Directors dated 10.07.2023, in execution of the decision of the Annual Ordinary General Meeting of the Company dated 16.06.2023, the executives of the Company, as they were determined by the relevant decision of the Board of Directors dated 14.07.2023, were invited to submit by 30.09.2025 a statement of intent to exercise rights totalling to 75,400 new ordinary shares of the company.

Particularly:

	Stock Option Plan
Number of rights to exercise	75,400
Number of rights exercised	74,400
Exercise price	3.00 €
Declaration period of exercise of rights	30.06.2025-30.09.2025
Payment period of the exercise amount	30.09.2025-20.10.2025

In accordance with Article 7.2 of the Program, out of a total number of 75,400 rights granted, 1,000 rights became inactive. After exercising 74,400 rights of the Program with an exercise price of 3.00 Euros, the beneficiaries paid the total amount of 223,200.00 Euros in a bank account held by the Company.

The Board of Directors of the Company will issue 74,400 new ordinary shares and will take any other action required for the listing of the new shares on the Athens Stock Exchange, as well as for the consequent increase of the share capital and the amendment of the Articles of Association, according to the provisions of article 113 par. 3 of law 4548/2018.

Koropi 22 October, 2025

On behalf of FLEXOPACK SA