



Chairman election of the Remuneration and Nomination Committee -Formation into body

The Anonymous Company under the name "FLEXOPACK SOCIÉTÉ ANONYME COMMERCIAL AND INDUSTRIAL PLASTICS COMPANY" and with the distinctive title "FLEXOPACK S.A." (hereinafter referred to as the "Company"), announces to the investors, pursuant to provisions of article 17 par. 1 of the Regulation (EU) No. 596/2014 of the European Parliament and of the Council of Europe of the 16th of April 2014, that following the Board of Directors' resolution dated the 14th of July 2021 with respect to the appointment of a three-member (3-member) Remuneration and Nomination Committee with a five-year term of office, i.e. until the 25th of June 2026, that may be extended until the expiry of the deadline within which the next Ordinary General Meeting of the shareholders shall convene, as well as the appointment of its members, of which the majority are Independent Non-executive members of the Board of Directors, the above-mentioned Committee, met on the 15th of July 2021 with the sole agenda topic the election of the Remuneration and Nomination Committee Chairman and the formation of the Committee into a body.

During the aforementioned meeting, Ms. Aliki Benroumpi of Sam Samouil, Independent Non-Executive Member of the Board of Directors of the Company, was elected unanimously as Chairwoman of the Remuneration and Nomination Committee.

Following the above, the Remuneration and Nomination Committee was formed as follows:

1. Aliki Benroumpi of Sam Samouil, Independent Non-Executive Member of the Board of Directors, **Chairwoman of the Remuneration and Nomination Committee.**
2. Ioannis Papamichalis of Efstratios, Independent Non-Executive Member of the Board of Directors, **Member of the Remuneration and Nomination Committee.**
3. Georgios Gkinosatis of Spyridon, Non-Executive Member of the Board of Directors, **Member of the Remuneration and Nomination Committee.**

For the sake of completeness, it is reminded that the Independent Non-Executive Members of the Remuneration and Nomination Committee, namely Messrs. Aliki Benroumpi of Sam Samouil and Ioannis Papamichalis of Efstratios, fully comply with the independence criteria and conditions as set by both par. 1 of article 4 of Law 3016/2002 which is in force until 17.07.2021, and par. 1 and 2 of article 9 of Law 4706 / 2020. The Board of Directors of the Company has fully ascertained the above-mentioned compliance upon submission of its proposal to the Annual Ordinary General Meeting of the shareholders of the 25th of June 2021 in relation to the nomination of the above persons as Independent Non-Executive Members.

Koropi, 15th of July 2021

On behalf of "FLEXOPACK S.A."